

CALIFORNIA INSTITUTE OF TECHNOLOGY

PASADENA, CALIFORNIA 91125

INDUSTRIAL RELATIONS CENTER 1-90

TELEPHONE (213) 795-6811

May 10, 1979

Mr. Steven J. Fay
Project Engineer
Gremlin Industries, Inc.
8401 Aero Dr.
San Diego, CA 92123

Dear Mr. Fay:

The Industrial Relations Center of the California Institute of Technology acknowledges your participation in, and completion of, our management development program on:

Subject: Project and Program Management

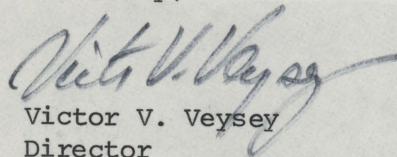
Dates: April 24-25, 1979

Conference Leader: Milton D. Rosenau, Jr.

It is hoped that the content of the program and the exchange of ideas and experiences among the members of the group have contributed to your knowledge and skill and will aid your application of them in the organization which sponsored your registration.

Please let us know whenever the Center through its Library, publications, or meetings can be of further assistance to you or to other representatives of your organization.

Sincerely,


Victor V. Veysey
Director

Marshall Claude Michael

Certificate of Completion

It is hereby acknowledged that

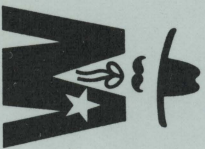
STEVE FAY

has successfully completed the course in

Electronic Assembly Technology
at the

ELECTRONIC ASSEMBLY TECHNOLOGY SEMINAR
ANAHEIM, CALIFORNIA FEBRUARY 21-22, 1978

Donald Marshall
President
Marshall Claude Michael



Joseph J. Hines
President
Omni Tech Co.

